



PERSON SPECIFICATION

POST	EDUCATION SUPPORT WORKER	DEPT	LEARNER SUPPORT
GRADE	EDUCATION SUPPORT WORKER	REF NO	031-20

EDUCATION / TRAINING		CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P)
Level 2 qualifications in English and maths		E	AF
Evidence of job related training		E	AF
RELEVANT EXPERIENCE			
Experience of supporting learners with disabilities and learning difficulties with their Further Education studies		E	AF/I
Experience of working with challenging behaviour		D	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		E / D	MEASURED BY
To have understanding of the needs of learners with disabilities and learning difficulties		E	AF/I
Ability to work without supervision		E	AF/I
Ability to work within a team		E	AF/I
Ability to relate to all age groups		E	AF/I
SPECIAL REQUIREMENTS		E / D	
Ability to demonstrate commitment to safeguarding children & vulnerable adults		E	AF/I
Good timekeeping and reliability		E	AF/I
Good oral and written communication skills		E	AF/I
Awareness of Health and Safety issues		E	AF
Awareness of Equal Opportunities and Diversity policy		E	AF/I
Flexible to work in different vocational areas across College		E	AF/I