

PERSON SPECIFICATION

| Post | LECTURER A MATHS | DEPT | ENGLISH AND MATHS |
|-------|------------------|--------|-------------------|
| GRADE | MGL | REF NO | 013-20 |

| EDUCATION / TRAINING | | CRITERIA ESSENTIAL (E) DESIRABLE (D) | MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P) MICRO TEACH (MT) |
|---|------------------------------------|--|---|
| Degree in Maths (or equivalent qualification) | | | AF |
| PGCE/ Cert Ed or equivalent. | | | AF |
| Level 2 (Min) Qualification in English and Maths | | | AF |
| RELEVANT EXPERIENCE | | E/D | MEASURED BY |
| Proven track record in the | teaching Maths to 16-18 year olds. | E | AF/I |
| Experience of embedding maths into vocational or academic programmes of study | | | AF/I/MT |
| Experience of developing and designing interactive learning materials and innovative resources to meet personalised learning requirements | | | AF/I/MT |
| Knowledge and ability or willingness to work towards delivery of Functional Skills ICT | | | AF/I |
| RELEVANT KNOWLEDGE/ SKILLS & APTITUDES | | E/D | MEASURED BY |
| Excellent communication and administrative skills | | | AF/I |
| Knowledge of OFSTED standards and processes | | | AF/I |
| Ability to work quickly and decisively under pressure | | | AF/I |
| Up to date knowledge of a variety of teaching methods for a variety of age groups | | | AF/I |
| Detailed knowledge of current Functional Maths standards | | | AF/I |
| Knowledge of national developments in the teaching of maths | | | AF/I |
| Ability to use E-Learning methods in Teaching and Learning | | | AF/I |
| Ability to inspire students to reach their full potential | | | AF/I |
| Ability to plan, structure and implement schemes of work and lesson plans to a high standard. | | | AF/I |

| Demonstrate management of lear monitoring, including the use of progression. | E | AF/I | |
|--|-------|------|-------------|
| SPECIAL REQUIREMENTS | | E/D | MEASURED BY |
| Excellent teacher (minimum grad | de 2) | D | AF/I |
| Proven record of working collabo | E | AF/I | |
| Commitment to enhancing IT ski the College | E | AF/I | |
| The successful post holder woul to their work. | E | AF/I | |
| The successful applicant will nee College environment. | E | AF/I | |
| The post holder would be requ discretion and maintain confiden | E | AF/I | |
| Must be willing to undertake appropriate training and development in order to meet the requirements of the college. | | | AF/I |
| Awareness of health and safety | E | AF/I | |
| Commitment to the principles of valuing diversity and equal opportunities. | | | AF/I |
| Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment. | | | AF/I |
| The post holder would be expect developing his/her knowledge ar including funding arrangements, framework. | E | AF/I | |