



PERSON SPECIFICATION

POST	LECTURER B		DEPT	ELECTRICAL INSTALLATIONS
GRADE	SCP 709 - 714		REF No	074-19

EDUCATION / TRAINING	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P)
Relevant professional Qualification (minimum L3)	E	AF
Relevant Degree	D	AF
PGCE/Cert Ed or a willingness to work towards	E	AF
A1 & V1 Award	D	AF
GCSE Maths and English at Grade C or above or equivalent	E	AF
RELEVANT EXPERIENCE		
Relevant, successful experience of teaching across a variety of levels.	E	AF/I
Recent successful professional experience in the relevant area.	E	AF/I
Experience of successful course management.	E	AF/I
Experience of delivering apprenticeships	E	AF/I
Experience of leading students to the successful completion of their course.	E	AF/I
Experience of student centred methods of curriculum delivery	E	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		
An in-depth and practical knowledge of relevant subject.	E	AF/I
Knowledge of current qualification structure.	E	AF/I
Knowledge of issues affecting Further Education.	E	AF/I
An understanding of, and demonstrable commitment to,	E	AF/I
Safeguarding Children and Young People and Vulnerable Adults.	E	AF/I
Ability to communicate with a range of students on both theoretical and practical aspects.	E	AF/I
Good organisational and administrative skills	E	AF/I

Ability to use full ICT facilities supporting the learning environment	E	AF/I
Ability to demonstrate values and behaviours suitable to work with the student and staff groups.	E	AF/I
Ability to work under pressure with changing priorities.	E	AF/I
Ability to promote and deliver excellent customer service	E	AF/I
Understanding of excellence in teaching and learning	E	AF/I
Demonstrate ability to lead a small team of staff	E	AF/I
Demonstrate ability to build good relationships with a wide variety of stakeholders, including students, employers and schools.	E	AF/I
Ability to communicate effectively both orally and in writing	E	AF/I
SPECIAL REQUIREMENTS	E / D	MEASURED BY
The successful post holder would be expected to have a flexible approach to their work.	E	AF/I
The successful applicant will need to have a DBS check to work in the College environment.	E	AF/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.	E	AF/I
Must be willing to undertake appropriate training and development in order to meet the requirements of the college.	E	AF/I
Awareness of health and safety requirements.	E	AF/I
Commitment to the principles of valuing diversity and equal opportunities.	E	AF/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.	E	AF/I
The post holder would be expected to demonstrate a commitment to developing his/her knowledge and understanding of Further Education, including funding arrangements, student related processes and the quality framework.	E	AF/I