



PERSON SPECIFICATION

POST	LECTURER A	DEPT	SCIENCE
GRADE	4-8	REF No	043-19

EDUCATION / TRAINING		CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AP) ASSESSMENT CTRE (AC) PRESENTATION (P)
PGCE / Cert Ed / DTTLS or equivalent		E	AP
Evidence of professional up dating		E	AP
Degree or equivalent in a relevant subject		E	AP
Maths and English GCSE or equivalent		E	AP
RELEVANT EXPERIENCE			
Relevant, successful experience of teaching across a variety of levels.		E	AP/I
Successful experience of working within the FE sector		E	AP/I
Experience of leading students to the successful completion of their course.		E	AP/I
Experience of student centred methods of curriculum delivery		E	AP/I/P
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES			
An in-depth and practical knowledge of relevant subject.		E	AP/I/P
Knowledge of current Access to HE and / or GCSE and / or BTEC Applied Science qualification structure		E	AP/I
An understanding of, and demonstrable commitment to, Safeguarding Children and Young People and Vulnerable Adults.		E	AP/I
Good organisational and administrative skills		E	AP/I
Ability to use full ICT facilities supporting the learning environment		E	AP/I

Ability to work under pressure with changing priorities.		E	AP/I
Ability to communicate effectively both orally and in writing		E	AP/I
Demonstrate ability to write clear and comprehensive reports for assessments, references, annual course reviews etc		E	AP/I
Ability to implement creative and inspirational teaching and learning strategies		E	AP/I
SPECIAL REQUIREMENTS			
The successful post holder would be expected to have a flexible approach to their work.		E	AP/I
The successful applicant will need to have a DBS check to work in the College environment.		E	AP/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.		E	AP/I
Must be willing to undertake appropriate training and development in order to meet the requirements of the college.		E	AP/I
Awareness of health and safety requirements.		E	AP/I
Commitment to the principles of valuing diversity and equal opportunities.		E	AP/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.		E	AP/I