



PERSON SPECIFICATION

POST	0.4 LECTURER A – VISUAL ARTS CREATIVE & DIGITAL MEDIA (FTC)		DEPT	CREATIVE SERVICES
GRADE	LECTURER A		REF No	025-19

EDUCATION / TRAINING	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P)
A Teaching qualification (PGCE/Cert Ed)	E	AF
Level 3 or equivalent in a relevant subject area	E	AF
Level 2 (Min) qualification in Maths and English	E	AF
Related degree	E	AF
Assessor award or working towards	D	AF
RELEVANT EXPERIENCE		
Current, successful experience of teaching Creative & Digital in the FE sector across a variety of levels (L1-3).	E	AF/I
Current or recent successful experience of working within the Arts industry	D	AF/I
Experience of teaching, learning and assessment in the Arts educational sector to a high standard	E	AF/I
Experience of supporting and leading students to the successful achievement of their course	E	AF/I
Experience of student centered methods of curriculum delivery and a commitment to Inclusive Learning	E	AF/I
Experience and understanding of study programmes and embedding Maths and English and work experience	E	AF/I
Experience of teaching learning and assessment in Creative & Digital Media and associated subjects	E	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		
Ability to produce creative and inspirational teaching and learning, lesson planning and schemes or work	E	AF/I
Demonstrate ability to build good relationships with a wide variety of stakeholders, including students, employers and schools.	E	AF/I
Ability to relate to students of a wide age an ability range	E	AF/I

To possess excellent organisational and administrative skills and ability to use full ICT facilities and skills to support the learning environment.	E	AF/I
Knowledge of current qualification structure and issues affecting Further Education and full cost delivery	E	AF/I
Ability to work under pressure with changing priorities.	E	AF/I
Demonstrate ability to write clear and comprehensive reports for assessments, references, annual course reviews etc.	E	AF/I
Experience of carrying out pastoral role and course tutor role	D	AF/I
To be pro-active in curriculum developments and have the ability to develop courses in line with new qualification frameworks.	D	AF/I
SPECIAL REQUIREMENTS	CRITERIA	MEASURED BY
The post holder will be expected to have a flexible approach to their work	E	AF/I
The successful applicant will need to have a DBS check to work in the College environment.	E	AF/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.	E	AF/I
The post holder will be expected to have high awareness of current practice of health and safety requirements	E	AF/I
Must be willing to undertake appropriate training and development in order to meet the needs of the college.	E	AF/I
Commitment to the principles of valuing diversity and equal opportunities.	E	AF/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment	E	AF/I